

We put our people and the community's safety first

The King Island Council: our Mayor, Councillors, Leadership and our people are committed to providing and maintaining a safe and healthy workplace, environment and systems for our workers, community and visitors to our Island.

Our responsibility is to ensure that our operations and activities, including community programs do not place anyone at risk of harm or injury.

Objectives

To ensure we meet our policy and commitments we will:

- Ensure compliance with all legislative requirements.
- Provide and maintain a safe workplace and safe systems of work.
- Provide appropriate information, training and supervision to all of our people.
- Provide measurable targets and continue to improve our safe workplace.
- Support our people in managing their health, both physical and/or mental through our Employee Assistance Program.
- Using a planned approach with our people to ensure our workers can return to work where possible after non-work or work-related injury.
- Provide written procedures, safe work instructions and safe systems to assist in safe work outcomes.

Responsibilities

The Councillors and leadership team have taken responsibility to provide a safe and healthy workplace.

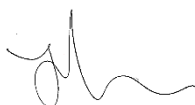
- The General Manager has the responsibility to provide a safe workplace.
- The Councillors have the responsibility to provide governance around the policy, systems and procedures.
- The leadership team are responsible for implementing and maintaining a safe workplace including:
 - Ensuring effective controls are in place to manage safety risk;
 - Training and coaching for a safe workplace;
 - Ensuring compliance to regulations, procedures and policies;
 - Through worker input continually improving the safety system and
 - Making resources available to workers allowing them to work safely.
- All our people and contractors have a duty of care and responsibility to:
 - Take reasonable care for their own safety and the safety of others;
 - Maintain a safe workplace and follow safe systems of work;
 - Participate in induction, training and information sessions;
 - Proactively rectify and report hazards and use controls to manage risk, and
 - Promptly report accidents, incidents and near misses.

Consultation

King Island Council commits to consult with our people to ensure our safety and health objectives are met.



Duncan McFie
Mayor
August 2018



Troy Brice
General Manager
August 2018



**KING
ISLAND
COUNCIL**