

## **TITLE**

**C156 WORKERS REHABILITATION**

## **DEPARTMENT**

Corporate Services & Engineering Services

## **POLICY DIRECTIVE**

To enforce Council's commitment to a return to work and rehabilitation policy along the guidelines and legal requirements of the Workers Compensation Act.

## **HISTORY**

The Rehabilitation Policy was presented to the December 1995 meeting.  
Resolution 573/95 – 19<sup>th</sup> December 1995

Council Resolution No 449/01 meeting of 16 October 2001.

## **POLICY**

Council is committed to provide a safe and healthy environment for all employees. It is recognised that illness or injury may still occur and therefore all incidents will be reviewed and steps taken to prevent recurrence.

Council believes that work related rehabilitation is of benefit to everyone and should be commenced as soon as possible following injury or illness. Furthermore, no person being rehabilitated will suffer financial loss or be prejudiced in any way.

Early reporting of injury or illness is essential.

Council will ensure access to first aid and medical care. Accurate medical diagnosis and assessment will be followed by early intervention from a rehabilitation service provider if necessary.

Every effort will be made to assist people in an early, safe return to meaningful and productive work in consultation with their treating practitioners.

Suitable work duties will be provided by Council where possible.

A graduated return to work program consistent with medical advice is to be followed.

All employees have an important role to play to ensure the best possible outcome for their ill or injured colleagues; successful rehabilitation requires the cooperation, involvement and commitment of everybody.

## **ADDITIONAL INFORMATION**