



## ***POLICY ON POLICIES***

### **Purpose**

To meet the obligations of S.28(2)(b) of the Tasmanian Local Government Act 1993, which requires “The councillors of a council collectively ... to **determine** and **monitor** the application of **policies**, plans and programs for –

- i. The efficient and effective provision of services and facilities; and
- ii. The efficient and effective management of assets; and
- iii. The fair and equitable treatment of employees of the council.

And as presented by S28(2)(a) such policies should refer to strategic issues, not operational procedures or processes.

### **Policy**

- i. That councillors collectively determine and publish as policies of Council principles which, by establishing a framework of management philosophies, aims, and objectives, set a strategic direction and guides and influence strategic decision-making and day-to-day management.
- ii. Strategic policies are differentiated from operational procedures, which are the responsibility of management, by considering the following attributes: -
  - Policies:
    - o Change infrequently
    - o State who, what, when, or why
    - o Are broad and general
  - Procedures:
    - o Continuously change and improve
    - o State what, how, when, or who
    - o Offer a detailed description of activities
- iii. Where possible, a measurable standard will be included in the policy to allow councillors, as required by S28(2)(b), to monitor the ongoing achievement of the policy.
- iv. Policies should be reviewed by an incoming council within the first 12 months of tenure unless required by legislation to be reviewed on an earlier date.
- v. Any policies required to be included as policies of Council because of government legislation will be included as such.
- vi. All policies of Council are to be published on the Council website and otherwise made available for public scrutiny.

**Policy Structure**

If Council adopts the policy, it will be formatted into the existing policy format structure.

**RELEVANT REFERENCE DOCUMENTS/POLICIES:**

Tasmanian Local Government Act 1993

King Island Council – Policy Framework & Register

King Island Legal Documents